1. Achieve excellent performance, contribute effectively to business results, operational results, organization culture at unit level.

Provide reports timely in tight deadline, suggest some metrics  improving efficiency =)) gain positive feedaback from clients. customer satisfaction.. (e.x reports for **Card Risk to handle unresolved ticket that escalating to Chief executive and NHNN)**

1. Make efforts to overcome challenges (in terms of time, resources, business environment, products, legal regulation..) to achieve committed KPIs/goals.

Provide analysis to help clients estimate the fraud and loss of VPBank in tight deadline

(e.x provive the amount of money holding customers’cards

3. Achieve excellent results in implementing activities under VPBank's Key Actions Programs or VPBank's Strategic Initiatives.

1. Be willing to take on challenging, urgent task(s), or task(s) outside of their roles and make efforts to complete the task(s).

Helping client handle manual excels (out of scope) reducing worktime from 70h to just 2h.

1. Consistently demonstrate VPBank's core values and behaviors standard, actively participate in the Unit's activities to develop VPBank's Corporate Culture.

Sharing basis Python for collogues In 5 sections.